

Criteria for Selecting Early Career Members Committee

The newly formed Early Career Member (ECM) section will be managed by a Committee of 7 ECM (defined as within 10 years from their most recent graduation at the point of joining). Individuals will be invited to sit on the committee for a period of 3 years. All Nutrition Society members within the ECM section will be invited to apply to join the ECM Committee. They will be required to provide information on why they want to join the committee and what skills/experience they would bring to the role.

Selection to join the committee will be decided by Dr Oliver Shannon (ECM Section Chair), Dr Victor Zevallos (ECM Deputy Chair) and a member of the Nutrition Society. They will individually appraise applications and then meet to decide on the initial group of individuals to invite to join the panel, as well as identifying 2 reserves. They will consider the following criteria when making this decision:

- Motivation to join the committee
- Skills/experience the individual will bring to the role
- Balance of panel members across different areas of nutritional science to ensure representation from a range of relevant disciplines and career pathways. We will ensure at least one member of the panel is from academia and one from industry.
- Balance of panel members across different career stages within the 10-year ECM range, to ensure representation from individuals across the ECM spectrum (e.g., those recently graduated through to approaching the end of their time as an ECM)
- Inclusion of at least one international member on the panel to ensure representation of the needs of the Societies international members
- Inclusion of at least one individual from Scottish and Irish sections, respectively, to ensure the needs of these Society sections are reflected in the ECM section